



Waltham Fields Community Farm

Job Announcement

Field Crew 2024

Waltham Fields Community Farm (WFCF) seeks motivated crew members for our 2024 Field Crew!

WFCF is a non-profit organization in its 29th year running a mixed vegetable farm and educational and food access programs just outside of Boston. We adhere strictly to organic methods to cultivate 11 acres of farmland. The Field Crew works to support our farming operations, helping to supply food to our CSA program, our Mobile Outreach Market program, our Veg Rx program, as well as distributions to our food access partners, Waltham Public Schools and various events throughout the season. We couldn't do it without our amazing Field Crew each year!

The Work: The Field Crew works alongside farm staff in all aspects of vegetable production including greenhouse work, transplanting, harvest, cultivation, irrigation set up, and other field tasks on our two separate sites of operation (both in Waltham). Full-time and part-time positions are available.

Qualifications: We seek individuals who are hardworking, enthusiastic, able to do fast-paced physical work on a team, and who love to be outside and get dirty. A sense of humor is a key component to the joy of farming. Applicants should be able to sustain focus through repetitive tasks with an upbeat and positive attitude, be prepared to do strenuous physical work in all weather conditions and have a reliable form of transportation. Crew members will be trained on proper techniques and approaches to all tasks. Previous experience is not required, but a robust work ethic and the ability to work as a team with strong communication and listening skills are important. If you don't have any background in farm work, please be sure to describe other applicable experiences in your cover letter. **Please note:** farm work is very physically demanding. Candidates should be able to repeatedly lift up to 40 pounds, should have an awareness of body mechanics and their own physical capabilities and limits. An in-person or Zoom interview is required.

WFCF requires adherence to our wellness protocols, including precautions to avoid transmission of bacterial and viral infections.

Compensation: \$17.50/hour plus produce from the farm. Staff receive a 20% discount at our farm store.

Hours/Dates: We have full and part time positions available.

- Full-Time
 - May 1-October 25, 2024
 - Monday-Friday, 8am-4pm, 35 hours per week with a one hour unpaid lunch break. In the case of extreme weather, there may not be work available for all or part of the day.
- Part-Time
 - May 20-August 16, 2024
 - Monday-Friday, 8am-12pm (20 hours per week). In the case of extreme weather, there may not be work available for all or part of the day.

To Apply: Please send a resume & letter of interest to Nadine Dyskant-Miller, Assistant Farm Manager at nadine@communityfarms.org

Minorities and persons identifying as LGBTQIA+ are encouraged to apply. WFCF is an inclusive community that celebrates diversity.

WFCF is committed to a policy of non-discrimination and equal opportunity for all employees and qualified applicants without regard to race, color, national origin, religion, gender, gender identity, gender expression, sex, sexual orientation, sexual identity, marital status, disability, age, citizenship status, familial status, ancestry, veteran status, or any other characteristic protected under applicable law.